Government of Jammu and Kashmir Jal Shakti Department Civil Secretariat, Jammu/Srinagar

Subject:-

Involvement of Shri Abdul Rashid Bhat, Gang Coolie, Irrigation & Flood Control Division Sumbal in Narcotic Drugs and Psychotropic Substance (NDPS) case in FIR No.186/2022 u/s 8/20 NDPS- Police Station Awantipora — Dismissal from the service under Article-311(2) of the Constitution of India.

Government Order No. 81-JK (JSD) of 2025 Dated: - 24.03.2025

Whereas, Shri Abdul Rashid Bhat, Gang Coolie, Irrigation & Flood Control Division Sumbal, was involved in FIR No. 186/2022 u/s 08/20 P/S Awantipora under NDPS Act in connection with the recovery of 1.5 Kg of Ganja and was arrested for narcotic-related crimes, and remained in judicial custody with effect from 05.08.2022 to 31.10.2022 (01 month 29 days); and

- 2. Whereas, the said official was placed under suspension by the Executive Engineer, I&FC Division Sumbal vide Order No. 25-E of 2022-23 dated 16.08.2022 in terms of Rule 31(2) of J&K Civil Service (Classification, Control and Appeal) Rules, 1956, from the date the official was arrested; and
- 3. Whereas, the Crime Branch, J&K vide communication No. CHQ/46-Employee/NCORD/19014-17 dated 07.12.2024, has requested to initiate departmental action against Shri Abdul Rashid Bhat, Gang Coolie, involved in NDPS case (figuring at Sr. No. 01 in the aforesaid list); and
- 4. Whereas, vide this department letter dated 09.12.2024, Chief Engineer, I&FC Kashmir was requested to initiate the action taken against the said employee involved in Narcotic Drugs and Psychotropic Substance case and furnish a detailed report in the matter; and
- 5. Whereas, Chief Engineer, I&FC Kashmir vide No. CE/IFCK/Estt./155787-89 dated 18.12.2024 served Memorandum, Article of Charges and Statement of Imputations to Shri Abdul Rashid Bhat, Gang Coolie to furnish the written statement of defense within a period of 15 days on the charges leveled against him. The charged official furnished his reply in defense; and
- 6. Whereas, Chief Engineer I&FC Kashmir vide Order No. CE/IFCK/Estt/17822-26 dated 25.01.2025 appointed an Inquiry officer to enquire into the charges levelled against Shri Abdul Rashid Bhat, who was found involved in Narcotic Drugs and Psychotropic Substance; and
- 7. Whereas, Inquiry Officer provided the opportunity of being heard to the Charged Official vide letter No. I&FCD/GBL/8808-10 dated 19.02.2025, to appear/present himself before the Inquiry Officer on 21.02.2025 at 12:00 Noon in the office of Chief Engineer, I&FC Kashmir to provide clarification, if any and defend his position regarding the charges leveled against him. The Charged official appeared before the Inquiry Officer on the said date, and verbally denied





the charges but failed to provide any written submission in his defense. Thereafter, the Inquiry Officer has submitted the enquiry report, the operative part of which is reproduced as under:-

In view of the aforementioned findings, it is evident that Abdul Rashid Bhat has not only failed to uphold the standards of integrity and conduct expected of a public servant but has also actively engaged in activities detrimental to public welfare. His arrest, seizure of substantial quantities of narcotics from the accomplice of the charged official demonstrate a clear intent to operate within an illegal drug network. His actions pose a grave risk to society, undermining law enforcement efforts and contributing to the spread of narcotics. His actions constitute a direct violation of Rule 3 of the J&K Employees Conduct Rules, 1971, and he poses a significant risk to societal well-being. It is therefore, recommended that the termination proceedings be initiated against him following the due process of law."

- 8. Whereas, Chief Engineer, I&FC Kashmir vide letter No. CE/ IFCK/19741-42 dated 25.02.2025, endorsed the recommendations of the Inquiry Officer and recommended that termination proceedings be initiated forthwith to bring the matter to its logical conclusion; and
- 9. Whereas, the matter has been examined in detail in the department and in light of the irrefutable evidence, including forensic confirmations, Police investigations, arrest, custodial detention, and pending criminal trial, it has become evident that Shri Abdul Rashid Bhat has persistently engaged in illegal narcotic activities, making his continued association with the government untenable and detrimental to public interest; and
- 10. Whereas, the case of Shri Abdul Rashid Bhat, Gang Coolie was placed before the Competent Authority for acceptance of the report of the Inquiry Officer and the Competent Authority has, after due consideration, in exercise of the powers vested under Article 311(2) of the Constitution of India, decided to impose the penalty of dismissal from the service of the State which ordinarily disqualifies him from future employment, as his continued employment poses a grave risk to public welfare and erodes trust in government institutions.

Now, therefore, it is hereby ordered that in terms of Article 311(2) of the Constitution of India, Shri Abdul Rashid Bhat S/o Sonaullah Bhat R/o Pattan, Baramulla, Gang Coolie, Irrigation & Flood Control Division Sumbal, presently under suspension, is hereby dismissed from service, with immediate effect. He is also disqualified from future employment with the government.

By order of the Government of Jammu and Kashmir.

Sd/-

(Shaleen Kabra) IAS

Financial Commissioner (Additional Chief Secretary)

Jal Shakti Department

No: JSD-HRM04/15/2025-G-JSD(CC.No. 7625637)

Dated: - 24.03.2025

Copy to the:-

- 1. Additional Chief Secretary to the Hon'ble Chief Minister, J&K.
- 2. Director General of Police, J&K.
- 3. Principal Secretary to the Government, Home Department, J&K.



- 4. Principal Secretary to Hon'ble Lieutenant Governor, J&K.
- 5. Joint Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi.
- 6. Commissioner/Secretary to the Government, General Administration Department, J&K.
- 7. Divisional Commissioners, Jammu/ Kashmir.
- 8. Inspectors General of Police, Jammu/ Kashmir.
- 9. Inspector General of Police, Crime Branch, J&K.
- 10. District Magistrate, Pulwama/ Superintendent of Police, Awantipora.
- 11. All Chief Engineers of Jal Shakti Department.
- 12. Director Archives, Archaeology and Museums, J&K.
- 13. OSD to the Hon'ble Minister, Jal Shakti Department, J&K.
- 14. PS to the Chief Secretary, J&K.
- 15. PS to the Financial Commissioner (Additional Chief Secretary), Jal Shakti Department, J&K.
- 16. Shri Abdul Rashid Bhat S/o Sonaullah Bhat R/o Pattan, Baramulla.
- 17. I/c Website.

18. Government Order file (w.2.s.cs).

Under Secretary to the Government

Jal Shakti Department